

SANT TUKARAM COLLEGE OF ARTS AND SCIENCE, PARBHANI

CORE VALUES

COMMITMENT

We are dedicated to meeting the needs of the communities we serve.

We will

- *Support the mission and vision of the College.*
- *Focus on student and stakeholder needs.*
- *Respond to the changing needs of our communities in a timely manner.*
- *Create new programs and services to meet identified needs.*
- *Continuously evaluate and improve programs, services, systems, and policies.*
- *Utilize a shared decision-making process.*

RESPECT

We recognize the expertise of all members of the College community and encourage individual contribution.

We will

- *Include stakeholders in the decisions that affect them.*
- *Treat people with dignity and encourage feelings of self-worth.*
- *Promote trust through professional courtesy and fair treatment.*
- *Recognize and support employee and student contributions.*

EXCELLENCE

We strive to develop and pursue higher standards.

We will

- *Exhibit quality in staffing, facilities, programs, and services.*
- *Promote continuous improvement.*
- *Anticipate needs and respond accordingly.*

- *Encourage creativity, innovation, and risk-taking.*
- *Utilize systems that promote student and employee success.*
- *Exceed student and stakeholder expectations.*
- *Encourage decision-making at the level of implementation.*
- *Encourage interdepartmental collaboration.*
- *View setbacks as learning experiences.*

ACCOUNTABILITY

We assume and demonstrate responsibility for our actions.

We will

- *Take responsibility for personal and professional growth and development.*
- *Continuously evaluate and improve our systems and policies.*
- *Establish and communicate clearly defined and articulated goals and objectives.*
- *Ensure our work add value to the College and District.*
- *Demonstrate fiscal and social responsibility.*

DIVERSITY

We believe that our similarities and differences are opportunities for establishing a common bond and strengthening the College.

We will

- *Employ a College workforce that reflects the community we serve.*
- *Ensure fair and equal access for all.*
- *Recognize, appreciate, and celebrate the strength of diversity.*
- *Provide educational experiences that promote a greater appreciation for diversity.*
- *Implement learning activities that integrate diversity topics in the classroom.*
- *Seek and consider multiple points of view.*